



Junia Janvier LLC

CAPABILITIES STATEMENT | THE EDUCATION ALCHEMIST

Tech education, equity-centered strategy consulting, and keynote speaking

COMPANY OVERVIEW

Junia Janvier LLC is a Rhode Island company led by Junia Janvier, a Senior Data/AI/Risk Product Manager at Capital One and the creator of DS291: Exploring DEI in Technology at Boston University. The firm builds tech curriculum, runs community-centered workshops, and advises organizations on technology strategy. Clients are served anywhere, in person or remotely.

CORE COMPETENCIES

Area	What clients get
Course and curriculum design	Full courses and workshop series for K-12, college, and adult learners, built from learning goals to final assessment
Tech Socialization workshops	Hands-on sessions on how technology shapes daily life, careers, and communities
Equity-centered strategy consulting	Product, data, and program advice that keeps the people affected in the room, at \$125 per hour
Keynotes and panels	Talks on tech careers, AI, data, and access for conferences, schools, and companies
Program design	Pipelines that help students from underrepresented groups enter and stay in tech

PAST PERFORMANCE

- **Boston University, BU Spark!** | Founding Programs & Course Director (August 2020 to August 2023). Created and taught DS291: Exploring DEI in Technology.
- **The Wheeler School, Aerie Program** | Instructor, Tech Socialization course (current).
- **Center for Women & Enterprise (CWE)** | Workshop and webinar series, fall 2026.
- **Age of Advocacy** | Founded in 2019 at age 18, a K-12 digital equity initiative in Providence, RI.
- **Tech Socialization program** | 6+ years, 500+ students, 8 partner organizations, 5 workshop topics.

Speaking: NSBE 50th National Convention, Black Is Tech, Blacks In Technology, Girls Who Code, Sophia Academy, Boston University, CWE.

DIFFERENTIATORS

- Industry practice: currently a Senior Data/AI/Risk Product Manager at Capital One, so lessons reflect how tech teams work today.
- Proven curriculum: sole creator of a Boston University course, DS291.
- Recognized: Bloomberg Black in Tech Lab Fellow (1 of 22 nationally), African American Policy Forum (AAPF) Fellow, LegalIEEE Pre-Law Fellow. Sophia Academy 2024 Women of Wisdom honoree with U.S. Congressional Recognition.
- Bilingual delivery in English and Haitian Creole.
- Prior industry role: Technical Program Manager, Cloud Hardware Infrastructure Engineering, Microsoft (2022).

COMPANY DATA

Legal name	Junia Janvier LLC
State	Rhode Island
Business owner since	May 2019 (LLC organized 2025)
Strategy consulting rate	\$125 per hour
Contact	junia@juniajanvier.com